

Vacancy Reference Number: MSMS 2025-047

CORPORATE TITLE:	Associate
LOCATION:	London/ Dublin/ Norwich
DIVISION:	Data Analytics
DEPARTMENT:	EMEA Loan Servicing
ULTIMATE REPORTING LINE:	Associate Director, Data Analytics
COST CODE/BUSINESS UNIT:	25/ PS – Europe
REVIEW DATE:	November 2025

OVERVIEW**PURPOSE OF ROLE (WHAT IS REQUIRED OF THE JOBHOLDER TO ACCOMPLISH):**

- **Strategic Leadership:** Develop and implement data strategies that align with the company's goals and objectives.
- **Compliance and Best Practices:** Ensure all data activities comply with relevant laws and regulations and promote best practices in data management.
- **ETL Pipeline Development:** Develop robust ETL (Extract, Transform, Load) pipelines to extract data from various source systems, transform it into the desired format, and load it into the data warehouse. This involves writing code/scripts to automate data ingestion, cleansing, and transformation processes.
- **Performance Optimization:** Continuously optimize the performance of the data warehouse by fine-tuning data models, optimizing SQL queries, and scaling infrastructure as needed. Identify and address bottlenecks to ensure efficient data processing and querying.
- **Requirements Gathering and Client Communication:** Collaborate with clients and stakeholders to understand their business requirements, data sources, and analytics needs. Translate these requirements into technical specifications for the data warehouse design.
- **Data Modelling:** Design and implement efficient data models that support the analytical and reporting needs of the organization. This includes defining tables, relationships, and data transformations to optimize query performance and data retrieval.

RESPONSIBLE FOR:

- Working with stakeholders to understand current problems and find technical solutions
- Designing and implementing scalable ETL processes
- Managing the data warehouse providing a golden source of truth

CORE RESPONSIBILITIES (FUNCTIONAL RESPONSIBILITIES):

- Database management
- ETL

SKILLS AND COMPETENCIES

- Aptitude and tenacity in dealing with changes to requirements.
- Self-organising and able to manage multiple deadlines from various clients.
- Data Processing
- Data Warehousing
- ETL (Extract, Transform, Load)
- Programming Skills (SQL, Python, PySpark)
- Data Modelling (DBT)
- Data Quality and Governance
- Data Visualization
- Problem-Solving Skills
- Collaboration and Communication
- Continuous Learning

ESSENTIAL APPROVED PERSONS EXAMINATIONS

- N/A

PROFESSIONAL EXAMINATIONS REQUIRED

- N/A

OTHER SKILLS REQUIRED, ESSENTIAL OR DESIRED:

- Experience with DBT
- Experience with Microsoft Fabric

WHEN ABSENT FROM THE OFFICE ROLE WILL BE COVERED BY:

- Rest of team members

ABOUT MOUNT STREET

Our aim is to create value across the entire spectrum of credit management. This is achieved through unrivalled expertise and enduring partnerships.

As a critical partner to Financial Institutions, we offer a comprehensive range of solutions that extend beyond servicing to include advisory services and strategic management of outsourcing.

Powered by CreditHub, our bespoke technology platform, we provide end-to-end solutions that adapt to the unique challenges of each client. Our deep knowledge of multiple asset classes, in addition to our global reach, allows us to deliver expertise that maximise opportunities and minimise risk.

We pride ourselves on our entrepreneurial spirit, fostering innovation and flexibility in our approach.

From our award-winning history, to our expanded capabilities across diverse sectors, we've built a reputation for handling even the most complex problems in the industry.

WHAT WE DO

We deliver unmatched expertise and advice across the entire credit management lifecycle.

OUR VALUES

Integrity – We value honesty, courage, fairness and tenacity.

Value our People – Our strength is our People and Teamwork is at the heart of what we do and who we are.

Deliver – We walk the talk and deliver on our promises.

Empower – Our teams are empowered to share in the purpose of our business.

Customer First – Partnership – We work in partnership with our clients, developing a relationship built on trust.

Please note that to ensure compliance with DSGVO/GDPR all CV's received for prospective candidates who are not appointed are deleted and not saved.

Mount Street is committed to creating an inclusive and equitable environment for all. We believe that by harnessing different backgrounds, experiences, and perspectives our teams bring a greater breadth and depth of knowledge and expertise and are better placed to support the clients and communities we serve. Creating a truly inclusive working environment is the responsibility of every member of our team. We openly welcome all candidates and their unique contributions irrespective of age, colour, disability (physical or mental), education, ethnic origin, gender, gender identity or expression, nationality, marital or family

status (including pregnancy or parental status), race, religion or belief, sex, sexual orientation, veteran status or by any other range of human difference brought about by identity and experience.

Research shows that women and members of other under-represented groups may not apply to jobs when they believe they may not meet every qualification. If you are enthusiastic about this opportunity, and feel you have something to offer, we encourage you to apply.

We will ensure that reasonable adjustments or accommodations are made at each stage in our hiring process for individuals with disabilities. **If you require an accommodation or adjustment, please contact the HR team on Recruitment@mountstreet.com.**