

Vacancy Reference Number: MSMS 2025-043

CORPORATE TITLE:	Associate/ Senior Associate (Legal Counsel)
LOCATION:	London
DIVISION:	Legal
DEPARTMENT:	Legal & Compliance
ULTIMATE REPORTING LINE:	Head of Transactional Legal
COST CODE/BUSINESS UNIT:	25/ PS - Europe
REVIEW DATE:	October 2025

OVERVIEW**PURPOSE OF ROLE** (WHAT IS REQUIRED OF THE JOBHOLDER TO ACCOMPLISH):

- Provide accurate, timely and commercial legal advice to the various stakeholders in the Mount Street group.

RESPONSIBLE FOR:

- Primary responsibility for negotiation, transaction management and deal execution.
- Secondary responsibility to provide comprehensive legal support across the Mount Street Group

CORE RESPONSIBILITIES (FUNCTIONAL RESPONSIBILITIES):

- Primary responsibility for:
 - a) negotiation, transaction management and deal execution for commercial real estate loan transactions;
 - b) negotiation, transaction management and deal execution for other asset classes (e.g. corporate, aviation, shipping, infrastructure, securitization, etc.);
 - c) reviewing, negotiation, transaction management and deal execution for those transactions where we have not instructed external counsel;
 - d) providing legal advice to front line business units and service areas;
 - e) reviewing and negotiating loan documentation and other ancillary

- documentation;
 - f) liaising with the various Mount Street stakeholders; and
 - g) instructing and liaising with external counsel.
- Secondary responsibility for:
 - a) comprehensive legal assistance across the Mount Street group;
 - b) advice on general legal matters and commercial contracts (including drafting servicing agreements, NDA's, terms of business and engagement letters);
 - c) supporting the business with respect to a range of internal initiatives, including client development, and writing the occasional article; and
 - d) maintaining and updating precedents and other internal documentation.

SKILLS AND COMPETENCIES

- Excellent product and technical knowledge
- Strong communication skills
- Attention to detail
- Ability to prioritise issues
- Team player
- Commercial awareness and business acumen
- Strong ethics and integrity
- Committed and diligent
- Motivated self-starter, with ability to work independently
- Unfazed by dealing with matters outside of their comfort zone i.e. unfamiliar areas of law and cross-jurisdictional matters.

ESSENTIAL APPROVED PERSONS EXAMINATIONS

- N/A (but see below re professional examinations).

PROFESSIONAL EXAMINATIONS REQUIRED

- Minimum 4-6 PQE+ gained at a law firm or in-house in financial services.
- Solicitor qualified in England and Wales (or equivalent authorisation to practice, e.g. foreign qualified lawyer), holding a current practising certificate or equivalent

OTHER SKILLS REQUIRED, ESSENTIAL OR DESIRED:

- Legal German, French, Dutch and/or Spanish language skills would be beneficial but not a necessity.

WHEN ABSENT FROM THE OFFICE ROLE WILL BE COVERED BY:

- Other members of the Legal department including a legal secondee (if in situ), with oversight by the Head of Transactional Legal.

ABOUT MOUNT STREET

Our aim is to create value across the entire spectrum of credit management. This is achieved through unrivalled expertise and enduring partnerships.

As a critical partner to Financial Institutions, we offer a comprehensive range of solutions that extend beyond servicing to include advisory services and strategic management of outsourcing.

Powered by CreditHub, our bespoke technology platform, we provide end-to-end solutions that adapt to the unique challenges of each client. Our deep knowledge of multiple asset classes, in addition to our global reach, allows us to deliver expertise that maximise opportunities and minimise risk.

We pride ourselves on our entrepreneurial spirit, fostering innovation and flexibility in our approach.

From our award-winning history, to our expanded capabilities across diverse sectors, we've built a reputation for handling even the most complex problems in the industry.

WHAT WE DO

We deliver unmatched expertise and advice across the entire credit management lifecycle.

OUR VALUES

Integrity – We value honesty, courage, fairness and tenacity.

Value our People – Our strength is our People and Teamwork is at the heart of what we do and who we are.

Deliver – We walk the talk and deliver on our promises.

Empower – Our teams are empowered to share in the purpose of our business.

Customer First – Partnership – We work in partnership with our clients, developing a relationship built on trust.

Please note that to ensure compliance with DSGVO/GDPR all CV's received for prospective candidates who are not appointed are deleted and not saved.

Mount Street is committed to creating an inclusive and equitable environment for all. We believe that by harnessing different backgrounds, experiences, and perspectives our teams bring a greater breadth and depth of knowledge and expertise and are better placed to support the clients and communities we serve. Creating a truly inclusive working environment is the responsibility of every member of our team. We openly welcome all candidates and their unique contributions irrespective of age, colour, disability (physical or mental), education, ethnic origin, gender, gender identity or expression, nationality, marital or family

status (including pregnancy or parental status), race, religion or belief, sex, sexual orientation, veteran status or by any other range of human difference brought about by identity and experience.

Research shows that women and members of other under-represented groups may not apply to jobs when they believe they may not meet every qualification. If you are enthusiastic about this opportunity, and feel you have something to offer, we encourage you to apply.

We will ensure that reasonable adjustments or accommodations are made at each stage in our hiring process for individuals with disabilities. **If you require an accommodation or adjustment, please contact the HR team on Recruitment@mountstreet.com.**