



## **Anti-Modern Slavery and Human Trafficking Policy Statement**

Mount Street is committed to preventing and addressing modern slavery in all its forms. This Anti-Modern Slavery and Human Trafficking Policy Statement outlines our commitment to combating modern slavery and human trafficking and sets out the measures we will take to ensure that slavery and human trafficking do not occur within our operations or supply chains.

### **1. Our Commitment**

- a. Mount Street recognises that modern slavery is a global issue that affects millions of people worldwide. We are committed to upholding the principles of freedom, human rights, and ethical business practices.
- b. We condemn all forms of modern slavery, including slavery, servitude, forced labour, human trafficking, and child labour. We are dedicated to taking actions that prevent and eradicate these abuses.
- c. We are also committed to continuous improvement of our policy and procedures and aspire to develop robust mechanisms to identify, prevent, and address any potential risks.

### **2. Our Policies on Anti-Modern Slavery and Human Trafficking**

- a. We have appropriate policies in place that underpin our commitment to tackling the issues of modern slavery and human trafficking in our supply chains or in any part of our business. We continuously review and update all our policies.
- b. Our Anti-Modern Slavery and Human Trafficking Policy reflects our commitment to acting ethically and with integrity in all our business relationships and to implementing and enforcing effective systems and controls to combat slavery and human trafficking.
- c. The responsibility for implementing our Anti-Modern Slavery and Human Trafficking Policy rests with the board of directors of Mount Street Global Limited. They are accountable for ensuring that appropriate measures are in place to address modern slavery and human trafficking risks.
- b. All employees, contractors, consultants and suppliers are expected to familiarise themselves with this policy and comply with its provisions. Any breach in this policy will be taken seriously and may result in disciplinary action or termination of contracts.

### **3. Risk Assessment and Due Diligence**

- a. Mount Street is developing due diligence procedures to assess and monitor our suppliers, contractors and business partners to ensure they have adequate measures in place to prevent and address modern slavery.
- b. We also strive to work with suppliers who share our commitment to ethical practices and who demonstrate a proactive approach to addressing modern slavery risks.

#### 4. **Awareness**

- a. Mount Street provide awareness programs to all employees, contractors and consultants, to ensure that they understand the nature of modern slavery and human trafficking, its indicators, and the steps they can take to prevent and report it.
- b. Mount Street encourages open communication channels where employees and stakeholders can raise concerns or report suspected cases of modern slavery without fear of reprisal.

#### 5. **Reporting and Remediation**

- a. Mount Street will maintain effective mechanisms for reporting suspected cases of modern slavery including a confidential whistleblowing hotline and clear reporting procedures.
- b. Upon receiving reports or identifying instances of modern slavery, we will take immediate action to investigate, address, and remedy the situation. This may include terminating relationships with suppliers or contractors involved in the modern slavery practices.
- c. We will, where required, engage with relevant authorities, non-governmental organisations, and other stakeholders to support and contribute to efforts in combating modern slavery.

#### 6. **Transparency and Communication**

- a. Mount Street will publish an annual statement on our website, in compliance with the reporting requirements of the Modern Slavery Act 2015. This statement will outline the steps we have taken to ensure that slavery and human trafficking are not taking place within our operations and supply chains.
- b. We will communicate our commitment to combating modern slavery to our employees, suppliers, contractors, and other stakeholders, and encourage them to join us in this effort.

#### 7. **Evaluation and Improvement**

- a. Mount Street will regularly review and evaluate the effectiveness of our policies, procedures, and actions in addressing modern slavery and human trafficking risks.
- b. We will seek feedback from stakeholders and learn from best practices to continuously improve in our approach to preventing and combatting modern slavery and human trafficking.

This Anti-Modern Slavery and Human Trafficking Policy Statement reflects our commitment to promoting ethical business practices and safeguarding human rights and was approved by the board of Mount Street Global Limited.



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Paul Lloyd, CEO  
Date: 10 June 2024